

# DISCERNING YOUR SPIRITUAL GIFTS - PROFILE

Thomas E. Rush, 2017

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How to Take the Survey: These questions will assist you in discerning your gift but it is imperative that you be completely honest. There are no "right answers" per se. It is best to answer the questions according to your true motives and feelings rather than what you think the answers ought to be. Answer each question with a numerical value based on the following scale:

Almost Always (Yes) - 5; Often - 4; Sometimes - 3; Rarely - 2; Almost Never - 1; Never (No) - 0

1. Hypocrisy in others really bothers you to the point that you feel you should do or say something about it.
2. It is normal for you to neglect your own responsibilities and needs in order to be of help to others.
3. You are tempted to give all the knowledge you have on a subject when conversing with someone.
4. You enjoy encouraging others in their spiritual growth.
5. You always tithe no matter what your other financial obligations might be (in other words, tithe first, bills second).
6. When receiving or giving instructions you prefer them spelled out clearly and plainly.
7. You find that you often and rather easily develop close bonds to and with others.
8. You discern and draw conclusions quickly.
9. You are inclined to over-emphasize practical needs at the expense of spiritual needs (you see meeting the practical needs of the day as urgent and needing your attention before attending to spiritual matters such as your prayer and Bible reading time).
10. You are very concerned that Scriptural truths should take priority; then human experience be measured by that truth.
11. You are discouraged with the lack of progression in those with whom you're sharing spiritual directions or truth.
12. You are motivated to share your personal assets to enhance the ministry of an individual or church (beyond the tithe).
13. When given leadership responsibilities you realize the need to be careful of the pride of power.
14. It is hard for you to be firm at times with others, even when necessary.
15. You enjoy, or you would enjoy, speaking to groups.
16. You tend to have genuine affection for others.
17. You enjoy accumulating knowledge and digging out facts.
18. You enjoy personal counseling with others.
19. You are motivated by value over price.
20. You have motivation to organize that for which you are responsible.

21. You recognize the hurting and enjoy providing comfort to them.
  22. You tend to be direct or frank; in other words, you readily tell people what you think.
  23. You do things for others even if it means your own personal sacrifice and discomfort.
- Almost Always (Yes) - 5; Often - 4; Sometimes - 3; Rarely - 2; Almost Never - 1; Never (No) - 0
24. You really enjoy research and detailed study.
  25. You enjoy and prefer the one-on-one ministry approach.
  26. You are able to see needs (financial) that others sometimes overlook.
  27. You are very thorough.
  28. You tend to feel strong sympathy with the misery of others.
  29. You sense when something is not what it appears, you effectively discern right and wrong and do so immediately.
  30. Meeting needs that will free someone to do something else is enjoyable to you.
  31. You tend to authenticate and validate new insights and information by resource books, commentaries, and other such authorities.
  32. You are motivated to stimulate the faith and develop the character of others.
  33. You enjoy hosting people in your home, friends, family, and sometimes even strangers.
  34. You consider yourself to be a leader.
  35. You find it easy to empathize with others.
  36. People sometimes accuse you of being judgmental.
  37. You are able to recognize personal needs and have a desire to meet them.
  38. You prefer the study Bibles over paraphrased editions in your own personal study.
  39. You are persistent and consistent in praying for others (on your own and one-on-one with them).
  40. God has made it possible for you to have resources to give, sometimes you even find it relatively easy to make money.
  41. You have an unusual ability to see the overall picture and to clarify longrange goals.
  42. You are a very loyal friend.
  43. You see right and wrong as a clear cut, black-and-white issue in most cases.
  44. Others see you as diligent, sometimes even doing more than is really necessary.
  45. Word definitions, historical backgrounds, and biblical meanings are extremely important to you.
  46. You are able to be patient with one who shows slow progress. as long as they are paying attention and trying.
  47. You are motivated to give anonymously (with a view to encouraging the recipient to look to God for their provision).
  48. You have a keen desire to see tasks completed as quickly as possible, although done in a thorough way.

49. Protecting the innocent is almost a natural reaction for you.
  50. If you see someone who has unrighteous motives which he is covering up, you often have a strong desire to expose his motives.
  51. You really enjoy meeting the practical needs of others.
  52. You enjoy searching out and validating truth which has been presented.
- Almost Always (Yes) - 5; Often - 4; Sometimes - 3; Rarely - 2; Almost Never - 1; Never (No) - 0
53. You are good at discerning where people are in their spiritual walk with Christ.
  54. You would teach (or like to see taught) courses on responsible Christian stewardship in the church.
  55. You find it easy to delegate work.
  56. You are guided by emotions more so than logic.
  57. You deeply desire to see real repentance, accompanied by works that evidence a true change.
  58. Doing things for others without regard to whether you receive any credit for doing it is natural to you.
  59. You really enjoy studying the Bible and researching the background and word meanings.
  60. You are very encouraged by people who are diligently pursuing righteousness in their personal walk with the Lord.
  61. You are a frugal person, managing your money in a biblical and effective manner.
  62. You enjoy leading or presiding over others and/or groups.
  63. When playing a sport or a game you do not have a strong competitive spirit, desiring more that other participants be happy and enjoy themselves.
  64. You are especially sensitive to the motives and character of people.
  65. You like to be appreciated but you are not interested in public acknowledgment.
  66. You sense a need to validate other's statements (to make sure they are accurate or true).
  67. Mentoring younger believers is a very critical aspect of the church's education ministry.
  68. You believe that love of money can be very destructive.
  69. You are motivated to coordinate the activities of others for the achievement of common goals.
  70. You are offended when a person with physical or mental difficulties is made fun of.
  71. You try to change people to your point of view in certain areas of life.
  72. It is difficult for you to say "no" to requests from others.
  73. It greatly bothers you when someone uses a Scripture out of context.
  74. You clearly recognize how guilt can block people from moving forward in the spiritual walk.
  75. Tithing is the starting point for giving, not the end.
  76. Helping a group to clarify its goals and then to determine how to reach those goals would be a great JOY to you.

77. You have a hard time saying "no" when you think it will hurt the person.
78. God's reputation is extremely important to you.
79. You would rather do the job yourself than delegate it to others.
80. You are especially concerned with thorough scholarship in Christian literature.
81. Hope for the future is an important theme in your dealing with others.
82. In giving to the Lord's work, your primary concern is that the group to which you give be one which is strategic (a multiplying, reaching or discipling ministry).
- Almost Always (Yes) - 5; Often - 4; Sometimes - 3; Rarely - 2; Almost Never - 1; Never (No) - 0
83. You are someone not easily sidetracked if the objective has been clearly established.
84. You are often attracted to people in need.
85. You are honest to a fault.
86. You enjoy doing a job extremely well.
87. You really appreciate the thoroughness of an author like Luke.
88. You have a great love for spiritual maturity and desire to see people grow in their faith.
89. You rejoice when you discover that a financial need met was an answer to prayer.
90. You find that organizing things seems to come natural and that it is very important.
91. You have an unusually strong desire to see unity among Christians.
92. You consider yourself persuasive in speech.
93. You prefer to do practical ministry within the body of Christ, leaving the teaching and other more spiritual leadership to others.
94. You find yourself inwardly challenging the knowledge and/or background of those who teach you.
95. You are willing to spend a great deal of time with someone who needs help.
96. When giving a gift (other than money) to a Christian ministry, you are very concerned that it be of high quality.
97. You believe in doing the job right the first time.
98. You have a real sensitivity to atmospheres of joy or distress in a group.

## **DISCOVERING YOUR SPIRITUAL GIFTS**

### **"KEY" to the Spiritual Gifts Survey**

There are seven gifts. The questions are arranged so that the seven gifts will apply consecutively.

1. Gift of Prophecy (Prophet, Preacher)
2. Gift of Service (Server or Helper)
3. Gift of Teaching (Pastor/teacher)
4. Gift of Exhortation (Exhorter)
5. Gift of Giving
6. Gift of Leadership (Administration, Organization)
7. Gift of Mercy

In other words, questions 1, 8, 15, 22, etc., apply to the "Gift of Prophecy." Questions 2, 9, 16, 23, etc., apply to the "Gift of Service," and so forth through the seven gifts. The question numbers are listed under the gift to which they apply.

After you have taken the survey you can score it on the form provided on the next page. Each answer should have a numerical value {write your score from the questions beside the corresponding question number in the Survey Profile). There are fourteen questions related to each gift. Total your score on each gift and write that number at the bottom of the column corresponding to the question numbers for that gift. The maximum score on a gift is 70. If any one category is overwhelmingly prominent, you may be fairly certain this is your gift, unless you know of some reason the results of the test might be distorted, such as prior training for a job, or anything which might cause you to answer predominantly in that category. Most people will have a primary and secondary gift.

If there is no one or two categories which dominate with a somewhat higher score, then you may want to study through the material and take the test again at a later time. It is not wise to compare scores with others. The idea behind the survey is not to get a high score but to see which gift or gifts seem to stand out in your case. Each person brings a different set of circumstances and mind set to the survey.

Have fun with the survey. It is a self-evaluation. Your answers will not be "graded" by anyone else. Consider it a tool to be used to determine how you can best serve the Lord. If you are confused by the results continue to study the gifts and seek the advice of a seasoned Christian who understands the gifts and how to evaluate them in others.

"As each one has received a gift, minister it to one another. As good stewards of the manifold grace of God. If anyone speaks, let him speak as the oracles of God. If anyone ministers, let him do it as with the ability which God supplies, that in all things God may be glorified through Jesus Christ, to whom belong the glory and the dominion forever and ever. Amen." (1 Peter 4: 10-11)

## **Spiritual Gifts Survey Profile**

1 PROPHECY	2 SERVICE	3 TEACHING	4 EXHORTING	5 GIVING	6 LEADING	7 MERCY
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	32	33	34	35
36	37	38	39	40	41	42
43	44	45	46	47	48	49
50	51	52	53	54	55	56
57	58	59	60	61	62	63
64	65	66	67	68	69	70
71	72	73	74	75	76	77
78	79	80	81	82	83	84
85	86	87	88	89	90	91
92	93	94	95	96	97	98
PROPHECY	SERVICE	TEACHING	EXHORTING	GIVING	LEADING	MERCY

Total your score by question on each gift. Write the numerical value (0 to 5) that you gave each question beside the question numbers on the chart. At the bottom of the column corresponding to the question numbers for each gift total your responses. This will give you your spiritual gift "quotient" for each of the gifts.

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